

# SOUTHERN INYO HEALTHCARE DISTRICT

## Special Meeting of the Board of Directors Minutes

Date: Tuesday, January 19, 2021  
Time: 4:00 pm

Location: SIHD Conference Room  
501 E. Locust Street  
Lone Pine, CA 93545

Due to the COVID-19 state of emergency, the Board of Directors will conduct this meeting via tele-conference. A physical location will not be available to the public. You may participate in the meeting by using the call in number specified in this Notice of Meeting. If you wish to speak to an item on the agenda, please inform the Board Chair when she asks for public comment. The Board's normal rules for public comment apply: speakers are limited to 3 minutes per item. You may also email comments to [mperkins@sihd.org](mailto:mperkins@sihd.org) prior to the start of the meeting, and your comment(s) will be distributed to the directors at the meeting.

If you need special assistance to participate in the meeting, please contact Maritza Perkins at 760-876-2210, and the District will attempt to accommodate your need.

**CALL-IN #**  
**310-747-3280**  
**Access 4506953**

---

---

### **PRESENT (via phone)**

Charles Carson, President  
Bruce Branson, Vice President  
Carma Roper, Secretary  
Mark Lacey, Treasurer  
Jaque Hickman, Director

### **OTHERS (via phone)**

Peter Spiers, CEO  
Maritza Perkins, Executive Assistant  
Chet Beedle, Financial Consultant

### **I. CALL TO ORDER**

The meeting was called to order at 4:02 p.m.

**ACTION:** Director Hickman moved to approve the January 19, 2021 agenda. Vice President Branson seconded.

### **Roll Call**

Jaque Hickman "AYE"  
Mark Lacey "AYE"

#### Board of Directors:

Charles Carson  
President

Bruce Branson  
Vice President

Carma Roper  
Secretary

Mark Lacey  
Treasurer

Jaque Hickman  
Director

Carma Roper "AYE"  
Bruce Branson "AYE"  
Charles Carson "AYE"

**II. BUSINESS ITEMS**

**A. Fastaff Crisis Staffing Assignment Commitment Agreement**

Peter Spiers, CEO gave a brief background on Fastaff and the need for more nursing staff. In June 2020, SIHD lost two nurses. SIHD is looking for non-registry nurses. In efforts to get staffed Peter looked for a staffing agency. This Fastaff Crisis Assignment Commitment Agreement is an amendment to the current contract. This amendment has been reviewed by Scott Nave, Legal Counsel. SIHD needs Fastaff's services because we do not have enough nurses to cover the Emergency Department. No nurses would cause the Emergency Room to close. Even though it is onerous, Peter recommends that we keep the services with Fastaff. The goal is not to be with Fastaff for a long time. It is very difficult to get nurses in this environment. SIHD is actively recruiting through Indeed and other recruiting circles that aren't a registry.

This amendment was to address the "Nurse Cancellation" (Fastaff needs to have notification/report on a nurse if SIHD is not satisfied) and "Payments" (Payments being made in a timely manner). Section 3.3 and 4.2 are new items to the agreement.

**ACTION:** President Carson moved to approve the Fastaff Crisis Staffing Assignment Commitment agreement with the caveat that before Peter Spiers signs the contract that he speaks with Fastaff and asks to have the 3.3 section removed. Director Hickman seconded.

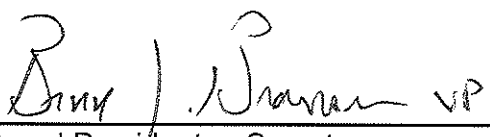
*The CEO has an update on the Fastaff Crisis Staffing Assignment Commitment Agreement for the Board Members.*

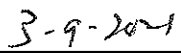
**Roll Call**

Jaque Hickman "AYE"  
Mark Lacey "AYE"  
Carma Roper "AYE"  
Bruce Branson "AYE"  
Charles Carson "AYE"

**III. ADJOURNMENT**

The meeting adjourned at 4:23 p.m.

  
\_\_\_\_\_  
Board President or Secretary  
Minutes of January 19, 2021

  
\_\_\_\_\_  
Date

**Board of Directors:**

Charles Carson  
President

Bruce Branson  
Vice President

Carma Roper  
Secretary

Mark Lacey  
Treasurer

Jaque Hickman  
Director