SOUTHERN INYO HEALTHCARE DISTRICT

Regular Meeting of the Board of Directors Minutes

Date: Tuesday, February 12, 2018 Time: 4:30 p.m.

> Location: RCA Church 550 East Post St Lone Pine, CA 93545

Richard Fedchenko will be participating via phone. 1093 Shahar Ave. Lone Pine, CA 93545

Mark Lacey will be participating via phone from 335 Indian Springs Drive,
Lone Pine, CA 93555

AGENDA

PRESENT

Jaque Hickman, President Carma Roper, Secretary Charles Carson, Treasurer Richard Fedchenko, Director (via phone)

ABSENT

Mark Lacey, Vice President

OTHERS

Brian Cotter, CEO Chet Beedle, Financial Consultant Chris Marks, IT Scott Nave, Attorney (via phone) Ashley McDow, Attorney (via phone)

I. CALL TO ORDER

The meeting was called to order at 4:30 p.m.

Request to add a business item to the agenda-

At this time, SIHD is on Medi-Cal withhold. SIHD is on hold due to not providing the RHC Recon reports. Auditor Derek Petrak, does not handle the Medi-Cal RHC Recon reports. Petrak and Financial Consultant Chet Beedle recommended CHW, LLP.

Action: Secretary Roper moved to approve Business Item "G" Engagement Letter with CHW, LLP for Board consideration. Treasurer Carson seconded. All approved.

Roll Call-

Charles Carson "AYE" Carma Roper "AYE" Richard Fedchenko "AYE" Jaque Hickman "AYE"

Action: Secretary Roper moved to approve the agenda with the added item, II. Business Item G. Engagement Letter with CHW, LLP. Treasurer Carson seconded. All approved.

Roll Call-

Charles Carson "AYE"
Carma Roper "AYE"
Richard Fedchenko "AYE"
Jaque Hickman "AYE"

II. BUSINESS ITEMS

A. Discussion regarding future of Southern Inyo Hospital facilities. (President)

Attorney McDow stated that the Motion of Disqualifying of herself and Foley & Lardner, LLP is scheduled for mid-March. The Status Conference will also be scheduled on the same date.

When the Judge rules the motion for the disqualification he will give further dates to be set by the court.

Other scheduled conference with HCCA is set for April 24th.

Introduction to Donald Large, Maintenance.

B. Consent Agenda: These items are considered routine and non-controversial and will be approved by one motion. If a member of the Board or public wishes to discuss an item, it will removed from Consent and considered separately at the end of Business Items.

1. Approval of Minutes

- a. Special Board Meeting Minutes of 12/20/2018.
- b. Special Board Meeting Minutes of 01/01/2019.
- c. Regular Board Meeting Minutes of 01/08/2019.
- d. Special Board Meeting Minutes of 01/08/2019.
- e. Special Board Meeting Minutes of 01/25/2019.

2. Contract Approvals/Renewals

- a. American Business Machines
- 3. Approval of Medical Staff Privileges
 - **a.** Raymond Azab, Radiologist, Extended Two Year Medical Staff Privileges.
 - **b**. Mark Beller, Radiologist, Extended Two Year Medical Staff Privileges.
 - **c.** Daniel Brunengraber, Radiologist, Extended Two Year Medical Staff Privileges.
 - **d.** Eugene Choi, Radiologist, Extended Two Year Medical Staff Privileges.
 - **e.** Vito Fodera, Radiologist, Extended Two Year Medical Staff Privileges.
 - **f.** Gerald Goldstein, Radiologist, Extended Two Year Medical Staff Privileges.
 - **g.** Kellie Greenblatt, Radiologist, Extended Two Year Medical Staff Privileges.
 - **h**. Jennifer Hill, Radiologist, Extended Two Year Medical Staff Privileges.
 - i. Khalid Javeri, Radiologist, Extended Two Year Medical Staff Privileges.
 - **j.** Michael Klein, Radiologist, Extended Two Year Medical Staff Privileges.
 - **k.** Steven Kussman, Radiologist, Extended Two Year Medical Staff Privileges.
 - I. John Lin, Radiologist, Extended Two Year Medical Staff Privileges.
 - ${f m}.$ Gilbert Melin, Radiologist, Extended Two Year Medical Staff Privileges.
 - **n.** Sasmita Misra, Radiologist, Extended Two Year Medical Staff Privileges.
 - **o**. Farbod Nasseri, Radiologist, Extended Two Year Medical Staff Privileges.
 - **p**. Edward Oh, Radiologist, Extended Two Year Medical Staff Privileges.
 - **q**. Harun Ozer, Radiologist, Extended Two Year Medical Staff Privileges.
 - **r.** Kevin Rice, Radiologist, Extended Two Year Medical Staff Privileges.
 - **s.** Joseph Roco, Radiologist, Extended Two Year Medical Staff Privileges.
 - t. Tomer Roth, Radiologist, Extended Two Year Medical Staff Privileges.

President

- **u**. Douglas Rusnack, Radiologist, Extended Two Year Medical Staff Privileges.
- v. Lori Taylor Serwatka, Radiologist, Extended Two Year Medical Staff Privileges.
- **w**. Marcelo Spector, Radiologist, Extended Two Year Medical Staff Privileges.
- **x**. Tanya Tivorsak, Radiologist, Extended Two Year Medical Staff Privileges.
- y. Nhan Tran, Radiologist, Extended Two Year Medical Staff Privileges.
- **z**. Ian Tseng, Radiologist, Extended Two Year Medical Staff Privileges.
- **a.1**. Brian Tzung, Radiologist, Extended Two Year Medical Staff Privileges.
- **b.1**. Michael Zaghi, Radiologist, Extended Two Year Medical Staff Privileges.

Action: Treasurer Carson moved to approve the consent agenda Item B. 1, 2 & 3. Secretary Roper seconded. All approved.

Roll Call-

Carma Roper "AYE" Charles Carson "AYE" Richard Fedchenko "AYE" Jaue Hickman "AYE"

C. Holiday Pay Policy (HR Manager)

Item C. has been tabled. The Holiday Pay Policy is not completed. The Board has repeatedly requested detailed information (cost). The Holiday Pay Policy needs to be completed before it's presented to the Board.

D. Upcoming IGT's (CEO)

Brian Cotter read through the upcoming IGT's. Chet and Brian recommend to go to Inyo County Treasury Oversight Committee again before March 1, 2019 due date. The returns will double and should be a 60 day turn around.

Last time SIHD met with Inyo County Treasury Oversight Committee it was mentioned to look into a revolving Ioan with the County.

Brian Cotter will reach out to Alisha McMurtrie with Inyo County. Discussion only.

E. El Dorado Savings Bank Visa Check Card (CEO)

SIHD first approached El Dorado for a Credit Card request. El Dorado does not provide credit cards. El Dorado was going to merge with Pacific West Bank and they may have provided credit cards but the merge did not happen. SIHD did have the option for a Visa debit card through existing general account.

The debit cards would be used for emergency and other important items. For example: transportation and background checks on new hires.

The limit will be a daily max purchase of \$3,000.00 and eliminating of cash.

Action: Treasurer Carson moved to approve the El Dorado Savings Bank Visa Check card with limit on daily amounts allowed (elimination of cash and daily max purchase of 3,000.00 on the card). Secretary Roper seconded. All approved.

Roll Call-

Charles Carson "AYE"
Carma Roper "AYE"
Richard Fedchenko "AYE"
Jaque Hickman "AYE"

F. BYOD Policy and Internet, Email & Computer Use Policy (IT)

Chris Marks, IT reviewed the revised policies (by Attorney Nave).

THE BYOD (bring your own device) is a policy that outlines what employees can use their personal device. The employees that work from home are allowed to bring in their laptop so they can go through a firewall check, make sure they have anti-virus and patches are up to date.

The internet, email and computer policy covers the use of legitimate business purposes and reasonable personal use. Employees aren't allowed to go to non-work related websites.

The Board had questions in regards to cell phone use. Brian mentioned that he is working on the cell phone reimbursement policy for work related cell phone use.

Per President Hickman, a cell phone reimbursement may have been appropriate in the past and not for this day in age. SIHD needs to be very careful on writing a policy.

Per Attorney McDow, need to discuss because there are certain things that the district is obligated to pay when it comes to employees using their personal cell phones. This is a gray area. SIHD may want to table.

President

Attorney Nave recommends that the Board takes action on the policies presented and address the cell phone reimbursements separately. SIHD can include if SIHD is requiring the employees to use their cell phones. If so, the law requires that we reimbursed the employees for expenses that they incur. Are we requiring it, are they doing it on their own, or is this a customer practice? Need to include this on the cell phone reimbursement policy.

Secretary Roper suggested a separate discussion on cell phone usage and reimbursements. The policies presented are standard.

Action: Secretary Roper moved to approve the BYOD Policy and the Internet, Email & Computer Use Policy from the IT Dept. Director Fedchenko seconded. All approved.

Roll Call-

Carma Roper "AYE" Richard Fedchenko "AYE" Charles Carson "AYE" Jaque Hickman "AYE"

G. Engagement Letter with CHW, LLP.

Chet Beedle stated that the engagement letter with CHW, LLP has to do with the RHC recon reports for Medi-Cal patients. Medi-Cal patients have a per visit rate. Our rate is approximately \$280.00 per visit. SIHD didn't file the reconciliation report. At this time, SIHD is now on Medi-Cal withhold. CHW, LLP will be able to complete the recon reports and get SIHD off of withhold.

Action: Secretary Roper moved to approve the engagement letter with CHW, LLP. Treasurer Carson seconded.

Roll Call-

Carma Roper "AYE"
Charles Carson "AYE"
Jaque Hickman "AYE"
Richard Fedchenko "Abstains"

III. REPORTS

A. Financial Report

Chet Beedle, Financial Consultant reviewed the reports that were presented at the Finance Committee 02/05/2019.

B. CEO Report

Brian Cotter, CEO reviewed monthly numbers and graphs.

CNA Course- Looking to get 8-10 enrollees.

Skilled Nursing census- At this time, limited due to the rain, there are 6 beds not being used.

Clinic- Sandi Spiedel, FNP is out and Donna McAuley, FNP came back to help cover.

Dr. Todd Farrer will start at the Clinic 02/13/2019. He will be at the clinic every other week.

SIHD has bi-weekly meetings with IT vendor Medsphere (steering committee w/ all depts.) to identify, access and resolve issues with Medworxs and Carevue. Once the product was rolled out, there were a lot of decisions made by HCCA which are impacting SIHD now and holding us back. We are tracking help desk tickets and time of resolution. Stephen Fine and Brian Cotter will be going to Tulare to help with the PRIME program. There will also be a webinar demonstration for the Business Office and Admin. level positions on the Revenue Cycle Cloud product that Medsphere can offer us.

Per President Hickman, the board requests to be updated on personnel. For example: new hires, loss of a position, total payroll, updated organizational chart.

About a year ago Brian Cotter looked up Transparent California. Transparent California provides titles and hourly salaries. He did a comparison with surrounding hospitals.

C. Medical Staff Report Nothing to Report at this time.

IV. PUBLIC COMMENTS ON ITEMS NOT ON THE AGENDA

Linda Tucker mentioned that the SIH Salvation Foundation website is up and running. www.sihsalvation.org. The grant application was submitted to Inyo Co. The foundation placed donation cans throughout town. There will be a Car Show May 11th, 2019. The foundation will look into social media advertising.

Chris Marks mentioned the approved Novarad Access link has brought referrals from Toyiabe. Linda Tucker is hoping to expand to Northern Inyo Hospital. Secretary Roper would like to have a press release to notify the public. President Hickman stated that someone should ask Novarad for a press release.

V. BOARD OF DIRECTORS COMMENTS ON ITEMS NOT ON THE AGENDA

BOARD OF DIRECTORS SEE SEE

Southern Inyo Healthcare District February 12, 2019



Emergency Room Volume

AVE	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Average visits fer Day										
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2019	3.87											
2018	4.46	3.36	3.17	3.54	3.84	v	4.39		4.83	3.78	4.37	
2017	4.4	3.9	3.8	4.2	4.6	4.	5.2	4.7	4.5	3.7	3.2	4.49
2016		1	2.7	3.7	3.9	5.0	4.3	7.	4.	3.0	2.8	2.9
2015	3.7	3.8	3.5	3.7 3.7 3.7	3.2	4.3	4.	3.6	1.	3.8	2.8	0.1
2014	2.7	2.4	2.1	2.6	2.7	3.1	2.	4. 2	3.2	3.5		
2013	2.9	7. 7.	2.5	$\frac{5}{2}$		3.3	ж. 4.	3.0	33	2.0	2.3	
2012	2.7	2.9	2.7	3.5	3.2	4.2	3.8	3.9	3.2	3.0	2.7	2.9

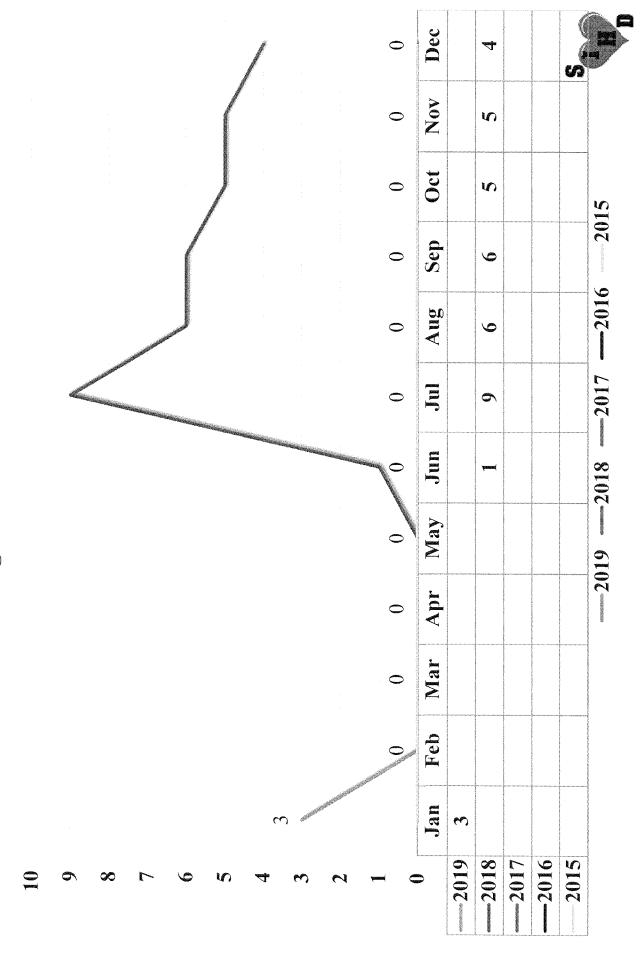
Emergency Room Volume - Visits Per Month

180

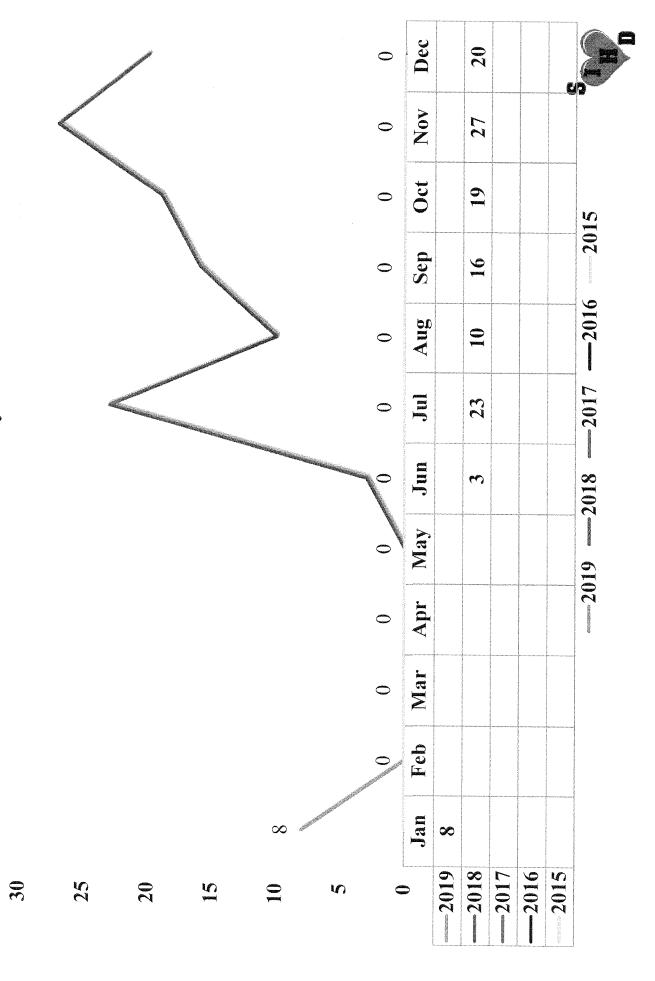
	Dec		66	139	2		
	Nov		5	36	83		
	Oct		L'I	911	76	1 T 1	
	Sep		4	135	171	124	
	Aug		155	4	128	112	
0	3		136	160	132	129	
	Ē		156	122	150	128	
	May		119	143	120	86	
	Apr		901	125	9	97	
	Mar		86	120	85	91	
	Feb		2	hamed hamed	Quan.	101	
170	Lan	120	138	124	I	——————————————————————————————————————	
160 120 100 80 60 40		2019	2018	2017	-2016	2015	

---2019 ---2018 ---2017 ---2016 ---2015

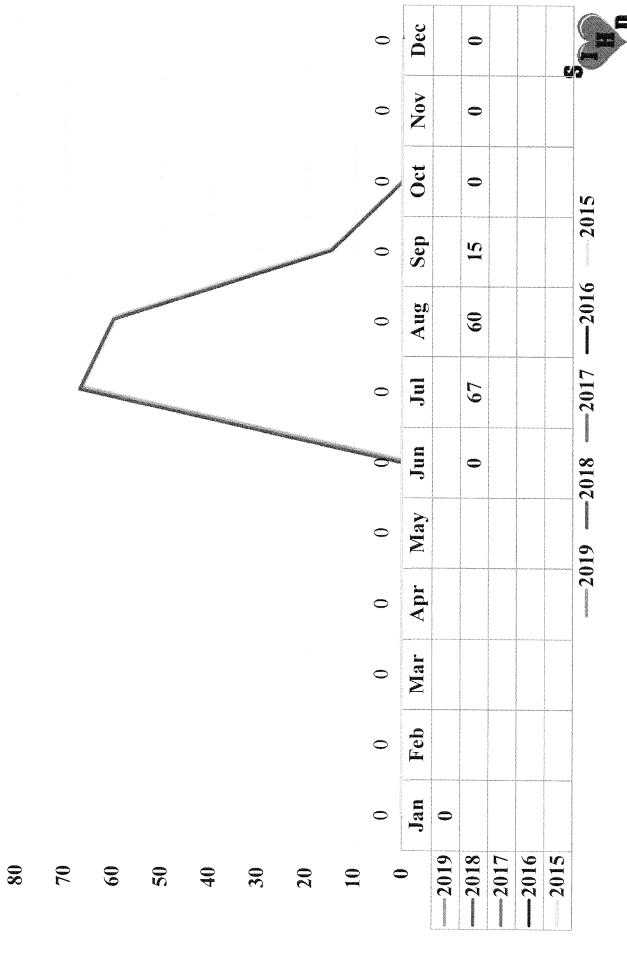
Acute & Swing Room - Patients Per Month



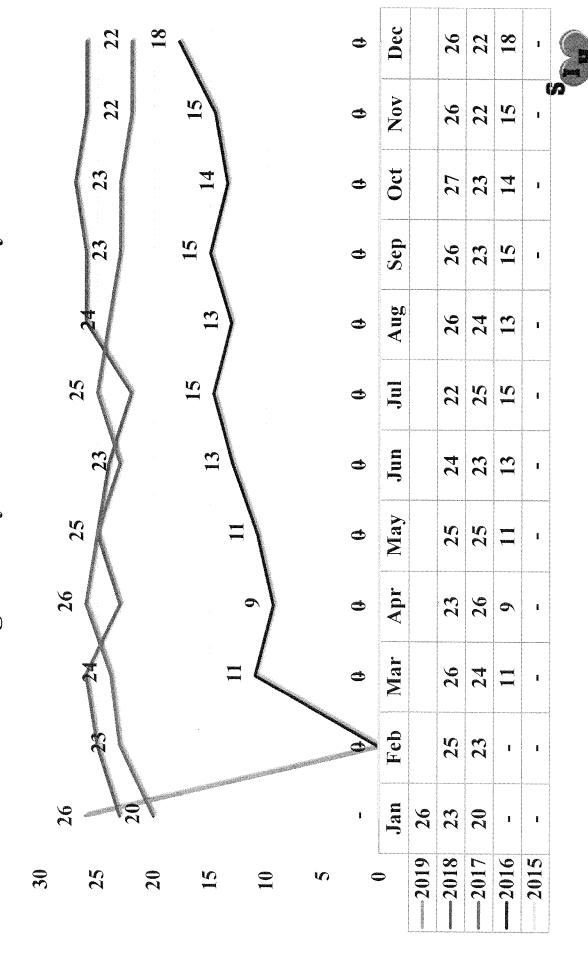
Acute Room - Total Days in Acute



Swing Bed Room - Total Days in Swing Bed



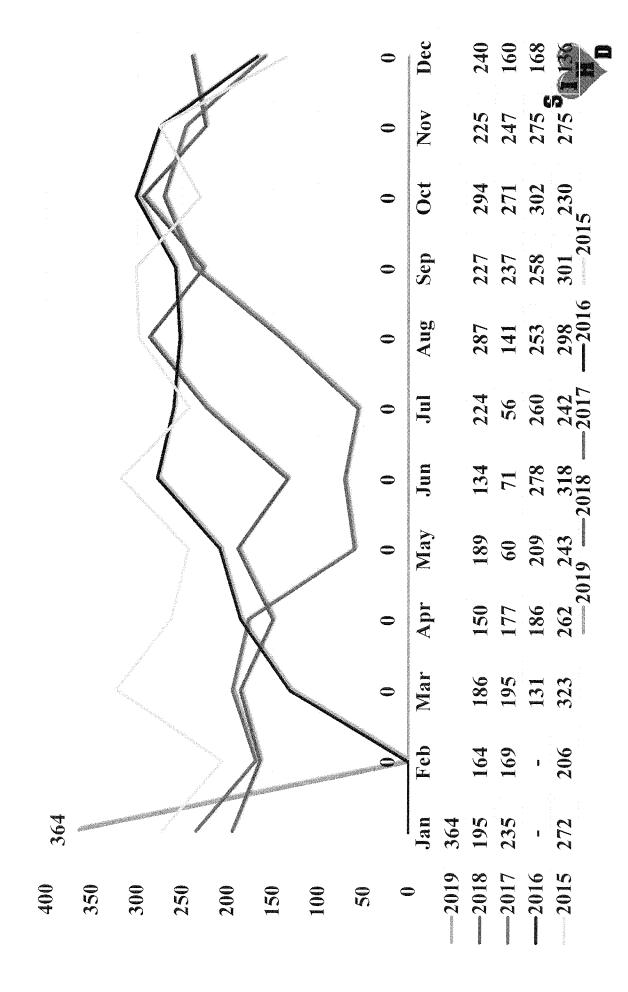
Skilled Nursing Facility Volumes - Monthly Census



SIHD Rural Clinic Volumes – Visits Per Month

	•	Dec	228	329	313	340	
	•	Nov	232	330	367	281	IÀ
		Oct	319	310	365	335	15
	-	Sep		249			
		Aug	333	349	334	337	-2016
				245			
			267	293	340	323	2018
		May	338	342	359	285	
		Apr	274	353	363	274	2019
		Mar	279	360	393	314	
		Feb	307	295	308	392	
741		Jan 241	37	334	334	440	
500 450 400 350 300 250 200 150	?	2019	2018	2017	-2016	2015	

Physical Therapy Volumes



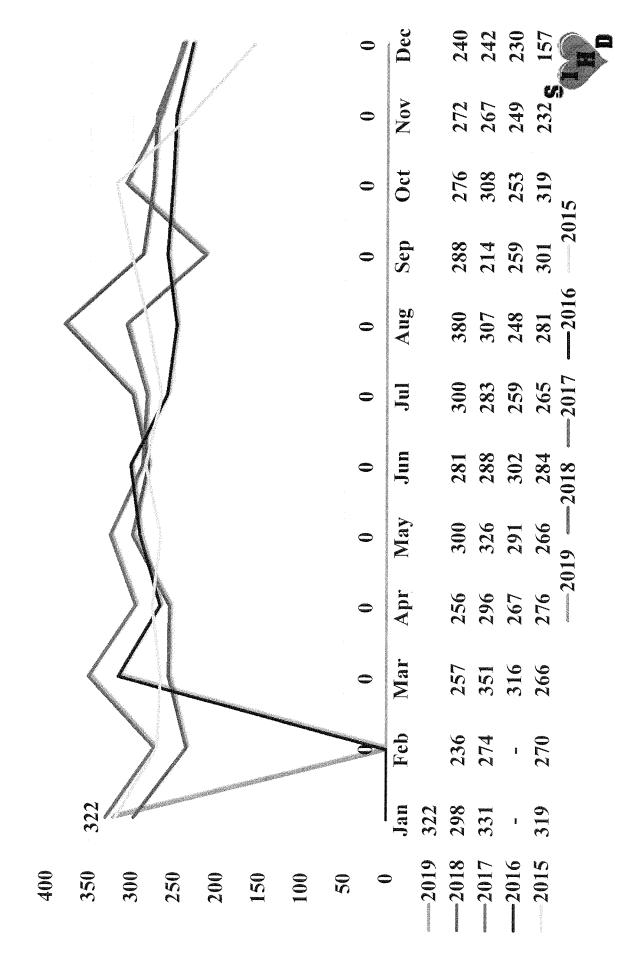
X Ray Volumes - Visits-Exams Per Month

250

		Dec	124	168	19	4	
		Nov	158	157	73	73	S
	•	Oct	175	138	%	80	2
	•	Sep	45	108	7	7	~*************************************
	•	Aug					2016
	-	7	184	170	93	93	2017
		E S	198	7/	120	103	2018
		May	154	205	0	901	2019 —2018 —2017
		Apr.	150	701	~	7	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
	•	Mar	129	15	82	127	
		Feb	128		sacce	124	
129			175	17	Ē	130	
200 150 100 50	<	Oliver of the state of the stat	— 2019 — 2018	2017	-2016	2015	

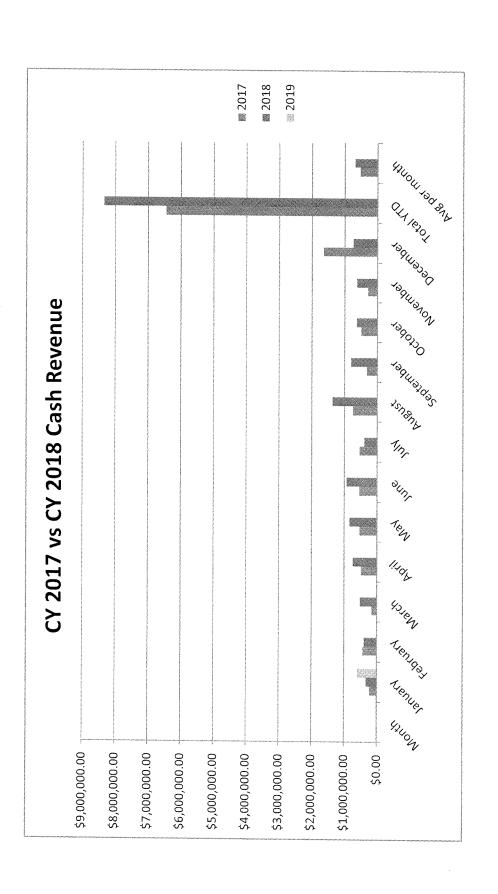


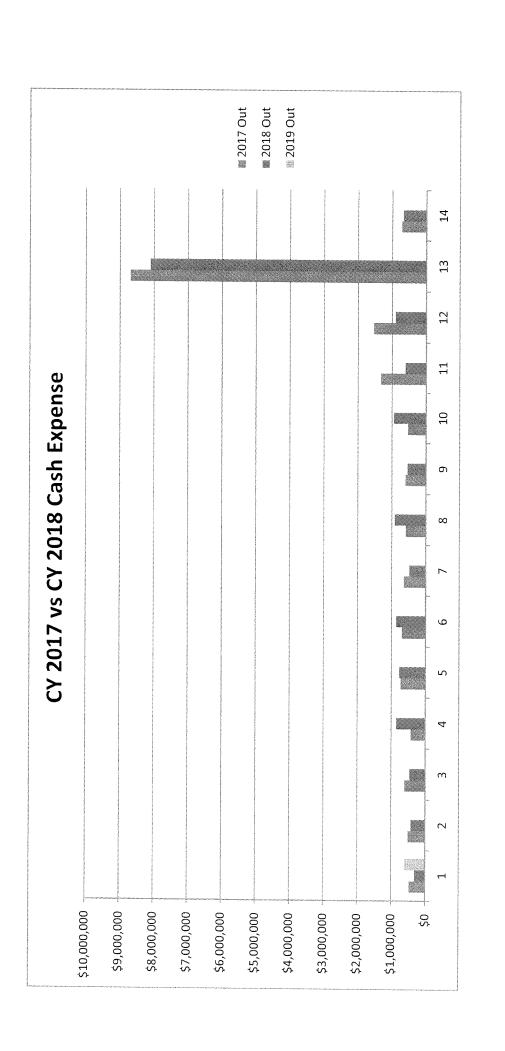
Laboratory Volumes



	2017	2018	2019
Month	П	ln	u
January	\$220,057	\$332,781	\$595,827
February	\$436,521	\$395,019	
March	\$161,595	\$519,190	
April	\$483,870	\$738,592	
Мау	\$536,961	\$840,176	
June	\$549,697	\$934,762	
July	\$542,926	\$397,697	
August	\$743,975	\$1,369,716	
September	\$329,209	\$809,298	
October	\$202,823	\$637,583	
November	\$292,577	\$629,401	
December	\$1,647,896	\$742,519	
Total YTD	\$6,448,107	\$8,346,734	
Avg per month	\$537,342	\$695,561	

_	\$675,792	\$724,714	Avg per month
	\$8,109,506	\$8,696,571	Total YTD
	\$903,443	\$1,535,963	December
	\$611,855	\$1,329,108	November
	\$948,227	\$538,715	October
	\$545,545	\$604,046	September
	\$919,194	\$591,725	August
	\$481,547	\$638,898	July
	\$865,755	\$697,022	June
	\$774,279	\$731,026	Мау
	\$855,654	\$428,689	April
	\$460,422	\$613,992	March
	\$426,049	\$510,559	February
\$605,018	\$317,536	\$476,828	January
Out	Out	Out	Month
2019	2018	2017	





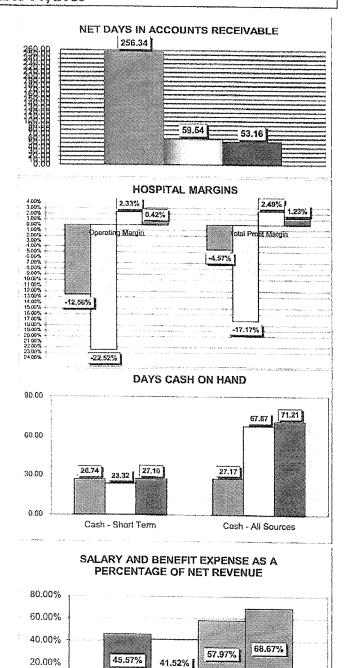
SOUTHERN INYO HEALTHCARE DISTRICT

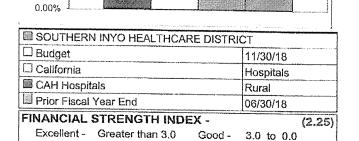
EXECUTIVE FINANCIAL SUMMARY Five Months Ended November 30, 2018

BALANCE S	FIELD	
	11/30/2018	6/30/2018
ASSETS		
Current Assets	\$4,801,176	\$4,695,628
Assets Whose Use is Limited	19,340	22,595
Property, Plant and Equipment (Net)	62,628	(0)
Other Assets	0	, o
Total Unrestricted Assets	4,883,145	4,718,224
Restricted Assets	0	0
Total Assets	\$4,883,145	\$4,718,224
LIABILITIES AND NET ASSETS		
Current Liabilities	\$4,485,396	\$4,285,809
Long-Term Debt	17,241	0
Other Long-Term Liabilities	78,217	85,069
Total Liabilities	4,580,854	4,370,878
Net Assets	302,290	347,346
Total Liabilities and Net Assets	\$4,883,144	\$4,718,224

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STATEMENT OF REVENUE	AND EXPENSES	- YTD
	ACTUAL	BUDGET
Revenue:		
Gross Patient Revenues	\$5,016,788	\$4,598,775
Deductions From Revenue	(1,515,898)	(2,333,418)
Net Patient Revenues	3,500,890	2,265,356
Other Operating Revenue	236,521	117,508
Total Operating Revenues	3,737,411	2,382,865
Expenses:		
Salaries, Benefits & Contract Labor	2,566,437	1,927,603
Purchased Services & Physician Fees	557,702	340,463
Supply Expenses	181,637	155,160
Other Operating Expenses	843,982	399,198
Bad Debt Expense	0	0
Depreciation & Interest Expense	57,188	97,020
Total Expenses	4,206,945	2,919,444
NET OPERATING SURPLUS	(469,533)	(536,580)
Non-Operating Revenue/(Expenses)	298,707	127,371
TOTAL NET SURPLUS	(\$170,826)	(\$409,208)
KEY STATISTICS AN	D RATIOS - YID	
	ACTUAL	BUDGET
Total Acute Patient Days	71	16
Average Acute Length of Stay	2.1	0.9
Total Emergency Room Visits	533	454
Outpatient Visits	1,359	1,275
Total Surgeries	0	0
Total Worked FTE's	102.11	95.20
Total Paid FTE's	105.42	106.80
Productivity Index	0.9323	1.0000
EBITDA - YTD	-11.75%	-19.40%
Current Ratio	1.07	
Days Expense in Accounts Payable	215.82	

Fair -





Poor -

Less than (2.0)

0.0 to (2.0)

Net Cash Balance Reserve Add or Transfer Med Ovpmt/iGT/Grants Property Tax Fund Operating Reserve Cash Over/(Under) Return of Medicare/Cal Overpmt. Investment Account Total Payments IGT Matching inyo County Treas Repay/Medsphere Supplies TOTAL EXPENSE Professional Fees Unapplied/Growth Private Pay Credit Card Payments Bad Debt Recovery Medi-Cal Swing Miscellaneous Cash Total Cash Received Rebates & Refunds/Taxes/IGT nsurance Cash Receipts Beginning Balance Acute Care Ave. Daily Census 605,388 1,270,938 1,270,938 167,079 438,309 Actual Jul-18 554,235 93,164 38,334 223,205 362,000 840,522 375,887 116,252 9,035 83,201 178,834 18,061 868,725 3,947 2.5 000 790,395 167,079 623,316 617,115 617,115 Aug-18 802,122 44,507 84,870 326,589 511,028 120,275 161,149 56,395 888 15,216 78,020 9,511 438,309 10,789 0.3 2.1 26 000 812,555 (149,126) 794,602 167,079 503,261 Sep-18 216,126 90,326 47,756 125,458 503,261 23,584 674,547 186,815 263,633 623,316 19,884 31,555 0 850 0 161,975 9,835 1.4 0.4 24 000 759,320 621,610 0 Oct-18 (17,890) 759,257 17,953 621,610 102,789 106,439 379,393 586,265 201,526 207,235 32,989 10,355 0 122,590 794,602 16,610 0 18,889 9,061 1.3 0.4 23.3 000 740,582 729,079 Nov-18 725,337 0 11,503 192,063 361,000 125,512 695,159 725,337 46,762 270,827 145,299 759,257 73,237 14,913 30,842 89,536 70,506 1.1 0.4 23.3 000 734,435 Dec-18 729,067 724,803 0 Actual 724,803 519,984 5,367 147,369 724,791 729,079 380,334 166,803 13,591 61,122 40,380 62,089 6,597 43,859 7,466 0 0.7 0.0 26.5 892,843 1,146,585 0 1,146,585 882,650 Jan-19 10,193 386,953 0 417,488 ,300,168 159,899 128,349 773,756 53,897 42,351 55,740 182,702 122,648 729,067 44,151 75,203 3,617 0,4 0,0 26,3 000 725,341 715,148 10,193 525,145 Feb-19 525, 145 363,240 357,643 41,240 35,235 85,430 882,650 34,773 53,420 21,892 59,219 99,867 70,664 7.941 9,867 0.00 0.00 0.00 000 568,612 558,419 10,193 Mar-19 633,155 633,155 351,865 476,426 120,844 Pro 136,212 24,234 81,572 54,320 99,552 6,326 5,353 54,017 118,820 715,148 0,00 000 365,912 355,719 10,193 Apr-19 652,328 652,328 218,143 313,000 449,628 89,596 31,589 57,230 123,240 96,325 5,521 4,795 35,740 Proj 68,320 558,419 0.00 0.00 000 384,541 Proj May-19 374,348 10,193 712,449 712,449 169,098 4,833 39,420 300,000 39,240 67,079 97,302 0 86,959 41,090 318,000 731,078 55,243 121,652 97,320 6,291 355,719 0.00 000 237,363 227,170 Jun-19 10,193 341,000 99,981 54,200 35,112 82,000 0 612,293 612,293 374,348 Proj 465,115 51,320 112,243 94,121 4,231 5,121 31,258 55,581 36,240 75,000 0.00 0.00 00 000 237,363 8,745,018 8,745,018 4,269,695 1,255,190 494,451 1,148,756 821,703 372,944 227,170 1,581,608 1,120,490 2,043,175 1,703,731 1,193,513 294,580 108,607 416,454 8,103,463 TOTAL 10,193 23,584 868,725 0.48 0.49 000

Southern Inyo Healthcare District
Operational Cash Flow Actual w/Projections

Actual/Budget FY 2019

President Hickman gave well wishes to Sandi Spiedel, FNP. Also gave thanks to the Clinic.

President Hickman mentioned that Mildred Davis, SIHD's Pharmacist in Charge passed away.

VI. <u>CLOSED SESSION</u>

- A. Existing Litigation (Govt Code 54956.9): Chapter 9 Bankruptcy
- B. Personnel Evaluation: CEO

VII. CLOSED SESSION REPORT

The Board and Legal Team discussed Items A & B under Closed Session. No action taken.

VIII. ADJOURNMENT

The Open session was adjourned at 6:45 p.m.

President or Secretary of the Board

Date

02/12/2019 Regular Board Minutes